



Supply Chain

Welcome Original Thinkers.

We are recruiting original
thinkers for 6 Month Co-ops!



6 Month Co-op Advantages

- Ample time to learn about your role and see the impact of your work during your co-op term.
- The co-op roles are paid positions! Earn money and school credits. It is common for students to extend their graduation date out a semester.
- The longer term allows you to assume full accountability of a role versus a shorter term which would be more project driven.
- Learn new, valuable skills to continue to build your resume.
- The longer term allows you to job shadow with other teams and network with Kimberly-Clark leadership.
- Make lasting friendships with your fellow co-ops! Each term we hire over 100 co-ops.
- Wear jeans to work! We have a business casual dress code.



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Supply Chain Opportunities

FULL-TIME & CO-OP

Full-Time: December and May graduates

Co-Op: 6-month positions (timing for internships: January to June or June to December)

Supply Chain Roles

- Supply Planning (Wisconsin & Georgia) - Review and analyze material demand. Collaborate with vendors to support production schedules. Develop, control and manage operating schedules that support production facilities using sales forecasts and knowledge of mill capabilities. SAP tools are used to establish mill production levels and inventory targets. Perform short and long-term analysis of equipment capacity and material needs.
- Customer Logistics Strategies and Service (Wisconsin) - Provide efficient, cost-effective solutions for order management and aggressively work to improve supply chain performance. Build relationships with internal and external customers.
- Procurement (Wisconsin) - Negotiate with suppliers on matters of quality, service, price and other areas of value. Per Kimberly-Clark's Strategic Category Management process create and develop sourcing plans and conduct industry analysis. Participate on project teams by providing procurement expertise through acquiring assigned goods, equipment and/or services that provide the best total cost of ownership to the corporation.
- Distribution Operations (Wisconsin) - Manage the flow of product from case packer through shipment loading of third party DC operations, problem solve across functional supply chain groups to deliver service to retail customer, support distribution initiatives (new DC start-ups, automation), and monitor supply chain cost.
- Transportation (Tennessee) - Negotiate with carriers for price, service and equipment to achieve delivery of materials and product at minimum distribution costs. Analyze and perform mode/carrier selection, shipment tracking, and measurement of customer service and key performance.
- Logistics Capabilities (Wisconsin) - Provide continuous improvement solutions for order management and distribution to improve supply chain performance and reduce costs. Activities include communicating and resolving order issues, assisting with DC and inventory constraint management, and report generation. Key customers are deployment, distribution, and customer solutions.

Qualifications

- Individual must exhibit leadership qualities during their college years. Candidates must have a solid knowledge of PC based applications (Windows, Word, Excel and PowerPoint) and possess strong communication and interpersonal skills. The candidate must demonstrate a strong analytical potential.
- Minimum of 3.0 cumulative GPA.
- Right to permanently work in the U.S.
- Working towards a bachelor's degree in Business majors, Industrial Engineering, Economics majors or related fields.

"Supply chain is all about solving problems. It is my job to ensure we make the right product in the correct region at the lowest cost and deliver it to the customer on-time and in-full."

NICHELLE

PLANNING SPECIALIST

 ANALYZER



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