# Microsoft 365 User Subscription Suites for Small and Medium-sized Businesses 300 users maximum



Jump	to	sec

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Microsoft 365 apps Email, calendar, and scheduling Meetings, calling, and chat

Intranet and storage Knowledge and content Project and task management

Analytics Microsoft Viva Automation, app building, and chatbots Threat protection Endpoint and app management Identity and access management Cloud access security broker Information protection

eDiscovery and auditing

Windows

Add-on licenses Data lifecycle management

Aicrosoft Teams	M			Microsoft 3	65 Business		
Enterprise / Teams EEA <sup>1</sup>	Microsoft Teams Essentials <sup>2</sup>	Basic	Basic (no Teams) <sup>3</sup>	Standard	Standard (no Teams) <sup>3</sup>	Premium	Premium (no Teams) <sup>3</sup>

• = Included

+ = Available by adding the Microsoft Teams Enterprise/Teams EEA

<sup>1</sup>Microsoft Teams Enterprise/Teams EEA is not subject to the 300 user limit.

<sup>2</sup> Reflects Microsoft Teams Essentials (Entra/AAD Identity) licenses purchased through a Microsoft Partner. For important differences with Microsoft Teams Essentials licenses purchased directly from the Microsoft website or customer admin portal, please refer to https://docs.microsoft.com/MicrosoftTeams/get-started-with-teams-essentials. <sup>3</sup> Includes EEA (no Teams) plans.

### Microsoft 365 apps

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<sup>1</sup> Includes Word, Excel, PowerPoint, OneNote, Outlook, Access (PC only), and Publisher (PC only). <sup>2</sup> Includes Word, Excel, PowerPoint, Outlook, and OneNote mobile Apps.

<sup>3</sup> Mobile apps only.

<sup>4</sup>Any user can create and share pages within a workspace to which they have been invited.

#### Email, calendar, and scheduling

Exchange Kiosk 2 GB mailbox	•	•						
Exchange Plan 1 50 GB mailbox			•	•	•	•	•	•
Calendar	•	•	•	•	•	•	•	•
Outlook desktop client					•	•	•	•
Auto-expanding email archive						•	•	•
Exchange Online Protection	•	•	•	•	•	•	•	•
Public folder mailboxes			•	•	•	•	•	•
Resource mailboxes			•	•	•	•	•	•
Microsoft Shifts			•		•		•	
Microsoft Bookings			•		•		•	

<sup>1</sup> The non-Entra/AAD ID version of Microsoft Teams Essentials available for online purchase directly form Microsoft includes the Exchange Kiosk service plan to enable Teams calendar only. It does not include a mailbox or voicemail.

#### Meetings, calling, and chat

Microsoft Teams	•	•	•	•	•	
Unlimited chat	•	•	•	•	•	
Online meetings	•	•	•	•	•	
Webinars				•	•	
Screen sharing and custom backgrounds	•	•	•	•	•	
Record meetings	•	•	•	•	•	
Avatars for Teams	•	•	•	•	•	
Priority notifications	•	•	•	•	•	
Audio Conferencing <sup>1</sup>	0	•			•	



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#### Intranet and storage

SharePoint Plan 1			•	•	•	•	•	•
10 GB additional storage per license <sup>1</sup>	•	•	•	•	•	•	•	•
OneDrive personal storage	• (10 GB)	• (10 GB)	• (1 TB)					

<sup>1</sup> In addition to 1TB storage provided per organization.

• = Included

## **Content services**

Microsoft Graph API			•	•	•	•	•	•
Microsoft Search	•	•	•	•	•	•	•	•
Microsoft Lists			•	•	•	•	•	•
Microsoft Forms <sup>1</sup>	•	•	•	•	•	•	•	•
Delve			•	•	•	•	•	•

<sup>1</sup> Licensed users can create/share/manage forms. Completing/responding does not require a Forms license.

+ = Available by adding the Microsoft Teams Enterprise/Teams EEA

## Project and task management

Microsoft Planner	•	•	•	•	•	•
Microsoft To-Do	•	•	•	•	•	•

# **Analytics and Insights**

Productivity Score		•	•	•	•	•	•
Secure Score		•	•	•	•	•	•
Compliance Management		•	•	•	•	•	•

## Viva Insights<sup>1</sup>

Viva Insights app in Teams	•	•		•	
Personal insights and experiences	•	•	•	•	•

<sup>1</sup>Requires Exchange Online. Analyst workbench tools and accelerators, Manager and leader insights and experiences, and Premium personal insights and experiences are available with the Viva Insights and Viva Suite add-ons.

### Viva Engage<sup>1</sup>

Communities, Conversations, and Storylines	•	• •
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<sup>1</sup>Leadership Corner, AMAs, Storyline Delegate Posting, Advanced Analytics, and Answers in Viva available with the Viva Suite add-on. Answers in Viva also available with the Viva Topics add-on.

#### **Viva Connections**

Dashboard, Feed, Resources, and Teams app		•	+	•	+	•	+
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# Viva Learning<sup>1</sup>

Viva Learning in Teams		•		•		•	
Create learning tabs in Teams channels		•		•		•	
Search, share, and chat about learning content		•	•	•	•	•	•
Microsoft Learn and Microsoft 365 Training libraries + 125 top LinkedIn Learning courses		•	•	•	•	•	•
Organization-generated content with SharePoint and Viva Learning		•	•	•	•	•	•

<sup>1</sup> Course recommendations and progress tracking, integration with 3rd party content providers and Learning Management Systems, and learning content surfaced across Microsoft 365 suite available with the Viva Learning or Viva suite add-on license.

## Automation, app building, and chatbots<sup>1</sup>

Power Apps for Microsoft 365	•	•	•	•	•	•
Power Automate for Microsoft 365	•	•	•	•	•	•
Copilot Studio for Teams	•		•		•	
Dataverse for Teams	•		•		•	

<sup>1</sup> Refer to the licensing FAQs and Licensing Guide at for details including functionality limits.

#### Threat protection

Microsoft Defender for Business				•	•
Microsoft Defender Exploit Guard				•	•
Microsoft Defender Credential Guard				•	•
BitLocker and BitLocker To Go				•	•
Windows Information Protection				•	•
Microsoft Defender for Office 365 Plan 1				•	•

#### **Endpoint and app management**

Microsoft Intune Plan 1							•	•
Mobile Device Management	•	•	•	•	•	•	•	•
Mobile application management							•	•
Windows Autopilot							•	•
Group Policy support for Windows					•	•	•	•
Group Policy support for Microsoft 365 apps					• <sup>1</sup>	•1	• <sup>1</sup>	• <sup>1</sup>
Office cloud policy support					• <sup>1</sup>	• <sup>1</sup>	• <sup>1</sup>	• <sup>1</sup>
Shared computer activation for Microsoft 365 Apps							•	•
Endpoint Analytics							•	•

<sup>1</sup> Limited to policies for web apps and privacy policies for client apps.



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	Microsoft Teams	10 O T			Microsoft 3	365 Business		
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Microsoft Entra ID <sup>1</sup> Free	•	•	•	•	•	•		
Microsoft Entra ID <sup>1</sup> Plan 1							•	•
User Provisioning							•	•
Cloud user self-service password change	e		•		•	•	•	•
Cloud user self-service password rese	t				•	•	•	•
Hybrid user self-service password change/reset with on-premises write-back	k						•	•
Conditional Access							•	•
Single sign-on (SSO)	•	•	•	•	•	•	•	•
Windows Hello for Business							•	•

<sup>1</sup> Formerly Azure Active Directory Premium.

# Cloud access security broker

|--|

# Information protection

Azure Information Protection <sup>1</sup>				Plan 1	Plan 1
Manual, default, and mandatory sensitivity labeling in Office 365				•	•
Data Loss Prevention (DLP) for emails and files				•	•
Basic Message Encryption				•	•

<sup>1</sup> The AIP Unified Labeling add-in for Office is retiring on April 11, 2024.

# Data lifecycle management

Manual retention labels					•	•
Basic org-wide or location-wide retention policies					•	•
Teams message retention policies <sup>1</sup>	•	•	•	•	•	

<sup>1</sup> 30-day minimum retention period (no maximum period).

## eDiscovery and auditing

Content Search	•	•	•	•	•	•	•	•
Litigation Hold							•	•
Audit (Standard)	•	•	•	•	•	•	•	•

## Windows

Windows 11 Edition				Business	Business
Azure Virtual Desktop				•	•
Universal Print (5 jobs/user/month pooled)				•	•
Windows Update for Business deployment service				•	•





# Add-on Subscriptions for Small and Medium-sized Businesses

	• = Included • = Partially included	Microsoft Teams		Microsoft 365 Business						
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+	<ul> <li>Fartially included</li> <li>Can be added</li> <li>I/A = Not applicable</li> </ul>	<sup>1</sup> Microsoft Teams EEA is not subject to the 300 user limit. <sup>2</sup> Reflects Microsoft Teams Essentials (Entra/AAD Identity) licenses purchased through a Microsoft Partner. For important differences with Microsoft Teams Essentials licenses purchased directly from the Microsoft website or customer admin portal, please refer to <u>https://docs.microsoft.com/MicrosoftTeams/get-started-with-teams-essentials</u> . <sup>3</sup> Includes EEA (no Teams) plans.								
	Copilot for Microsoft 365	N/A	N/A	+	+	+	+	+	+	
Copilo	t Studio per tenant per month	+	+	+	+	+	+	+	+	
ecurity and Compliance										
Microsoft 365 E5 In	fo Protection and Governance	+1	+1	+1	+1	+1	+1	+	+	
Microsoft 36	5 E5 Insider Risk Management	+	+	+	+	+	+	+	+	
Microsof	ft 365 E5 eDiscovery and Audit	+	+	+	+	+	+	+	+	
N	licrosoft Defender for Business	+	+	+	+	+	+	•	•	
Aicrosoft Defender for Business for servers a	add-on for Defender for Business <sup>2</sup>	+	+	+	+	+	+	+	+	
٩	Vicrosoft Defender for Identity	+	+	+	+	+	+	+	+	
Microsoft	Defender for Office 365 Plan 1	+	+	+	+	+	+	•	•	
Microsoft	Defender for Office 365 Plan 2	+	+	+	+	+	+	+	+	
Micro	osoft Defender for Cloud Apps	+	+	+	+	+	+	+	+	
App governance add-on for Micro	soft Defender for Cloud Apps <sup>3</sup>	+	+	+	+	+	+	+	+	
Microsof	t Defender for Endpoint Plan 1	+	+	+	+	+	+	+	+	
Microsof	t Defender for Endpoint Plan 2	+	+	+	+	+	+	+	+	
Microsoft Defe	ender for Endpoint for servers <sup>4</sup>	+	+	+	+	+	+	+	+	
Microsoft Defender Vulnerab	ility Management (standalone)	+	+	+	+	+	+	+	+	
Microsoft Defender Vulne	rability Management (add on) <sup>5</sup>	+	+	+	+	+	+	+	+	
Microsoft Defender Vulnerability Manag	ement add-on to Defender for Endpoint for servers <sup>6</sup>	+	+	+	+	+	+	+	+	
Premium Assessments add	l-on for Compliance Manager <sup>7</sup>	+	+	+	+	+	+	+	+	
	Microsoft Entra <sup>8</sup> ID Plan 1	+	+	+	+	+	+	•	•	
	Microsoft Entra <sup>8</sup> ID Plan 2	+	+	+	+	+	+	+	+	
	Microsoft Intune Plan 1		+	+	+	+	+	•	•	
	Microsoft Intune Plan 2		+9	+9	+9	+9	+9	+	+	
	Microsoft Intune Suite	+9	+9	+9	+9	+9	+9	+	+	
	Microsoft Intune Remote Help		+9	+9	+9	+9	+9	+	+	
	soft Intune Advanced Analytics		+9	+9	+9	+9	+9	+	+	
Microsoft Intune Enter	orise Application Management		+9	+9	+9	+9	+9	+	+	
	Microsoft Cloud PKI		+9	+9	+9	+9	+9	+	+	
	ndpoint Privilege Managemen		+9	+9	+9	+9	+9	+	+	
Microsoft Purview Data Loss	Prevention (for email and files)		+	+	+	+	+	•	•	
	Exchange Archiving	+	+	+	+	+	+	•	•	

Requires EMS E3 or Azure Information rotection Plan 1 standalone required. Requires Microsoft Defender for Business or licrosoft 365 Business Premium. Maximum uantity/seat cap is 60 licenses per customer. Requires Microsoft Defender for Cloud Apps. Separate license required for each OSE (e.g., ervers or virtual machines). See OSE definition the Product Terms glossary.

Requires Microsoft Defender for Endpoint Plan standalone or subscription/suite that includes efender for Endpoint P2. Requires Microsoft Defender for Endpoint for ervers.

Get details on available assessments.

Formerly Azure Active Directory Premium. Requires Microsoft Intune Plan 1.



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# Add-on Subscriptions for Small and Medium-sized Businesses

= Included
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N/A = Not applicable

Microsoft Teams	Minute for The second	Microsoft 365 Business									
Enterprise / Teams EEA <sup>1</sup>	Microsoft Teams Essentials <sup>2</sup>	Basic	Basic (no Teams) <sup>3</sup>	Standard	Standard (no Teams) <sup>3</sup>	Premium	Premium (no Teams) <sup>3</sup>				

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# Teams Services<sup>1</sup>

Teams Premium	+	+	+	N/A	+	N/A	+	N/A
Audio Conferencing with Dial-out to US and Canada <sup>2</sup>	+	+	+	N/A	+	N/A	+	N/A
Extended Dial-out Minutes to US and Canada	+	+	+2	N/A	+2	N/A	+2	N/A
Teams Phone Standard <sup>3</sup>	+	+	+	N/A	+	N/A	+	N/A
Domestic Calling Plan <sup>4</sup>	+	+	+	N/A	+	N/A	+	N/A
Domestic Calling 120 Minute Plan <sup>4</sup>	+	+	+	N/A	+	N/A	+	N/A
International Calling Plan <sup>4,5</sup>	+	+	+	N/A	+	N/A	+	N/A
Teams Phone with Domestic Calling Plan	+	+	+	N/A	+	N/A	+	N/A
Teams Phone with International Calling Plan <sup>5</sup>	+	+	+	N/A	+	N/A	+	N/A
Teams Phone with Pay-as-you-go Calling Plan	+	+	+	N/A	+	N/A	+	N/A

#### <sup>1</sup><u>Check country and region availability.</u>

<sup>2</sup> Available to add at no cost. Includes unlimited toll dial-out, 60 minutes/user/month dial-out to phone numbers in the US and Canada, and Operator Connect Conferencing.

<sup>3</sup> Audio Conferencing, Audio Conferencing with Dial-out to US and Canada, or Business Voice required.

<sup>4</sup> Teams Phone Standard required.

<sup>5</sup> Includes full Domestic Calling Plan.

<sup>6</sup> Requires Teams Enterprise/Teams EEA.

# **Microsoft Viva**

Viva Suite	N/A	N/A	+	+	+	+	+	+
Viva Workplace Analytics and Employee Feedback	N/A	N/A	+	+	+	+	+	+
Viva Employee Communications and Communities	N/A	N/A	+	+	+	+	+	+
Viva Insights	N/A	N/A	+	+	+	+	+	+
Viva Glint	N/A	N/A	+	+	+	+	+	+
Viva Learning	N/A	N/A	+	+	+	+	+	+
Viva Pulse	N/A	N/A	+	+	+	+	+	+
Viva Goals	N/A	N/A	+	+	+	+	+	+

## SharePoint, Storage and Migration

SharePoint Advanced Management	+	+	+	+	+	+	+	+
Cross-tenant user data migration	+	+	+	+	+	+	+	+
Microsoft 365 Extra File Storage	+	+	+	+	+	+	+	+
Advanced Data Residency	+	+	+	+	+	+	+	+



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	Power BI Pro per user/month	+	+	+	+	+	+	+	+	
Pov	ver BI Premium per user/month <sup>1</sup>	+	+	+	+	+	+	+	+	
Power Apps per-app (1 app OR website + 250	Al Builder credits <sup>2</sup> per user/month)	+	+	+	+	+	+	+	+	
Power Apps Premium unlimited apps and websites + !	500 AI Builder credits <sup>2</sup> per user/month)	+	+	+	+	+	+	+	+	
Power Automate per-user	(unlimited flows per user/month)	+	+	+	+	+	+	+	+	
Power Automate Premium (unlimited flows + 5K	Al Builder credits <sup>2</sup> per user/month)	+	+	+	+	+	+	+	+	
Power A	utomate Process per bot/month	+	+	+	+	+	+	+	+	
Power Automate per	flow/month for unlimited users <sup>3</sup>	+	+	+	+	+	+	+	+	
C	opilot Studio per tenant/month	+	+	+	+	+	+	+	+	
Power Pages Authen	ticated users per website/month	+	+	+	+	+	+	+	+	
Power Pages Anon	ymous users per website/month	+	+	+	+	+	+	+	+	
Power App:	s per app pay-as-you-go meter <sup>4</sup>	+	+	+	+	+	+	+	+	
Power Pages Authentic	ated users pay-as-you-go meter	+	+	+	+	+	+	+	+	
Power Pages Anonym	nous users pay-as-you-go meter	+	+	+	+	+	+	+	+	
Datav	erse Database Capacity Add-on	N/A	N/A	+	+	+	+	+	+	
	Dataverse File Capacity Add-On	N/A	N/A	+	+	+	+	+	+	
	Dataverse Log Capacity Add-On	N/A	N/A	+	+	+	+	+	+	

<sup>1</sup> Requires Power BI Pro, Microsoft 365 E5, or Office 365 E5.

<sup>2</sup> Accrued capacity capped at 1,000,000 credits per tenant. Additional AI Builder capacity available per 1M service credits/month via the AI Builder capacity add-on.

<sup>3</sup> Minimum purchase of 5 flows.

<sup>4</sup> Power Apps pay-as-you-go requires an existing Azure subscription.

# Other

Clipchamp Standard	+	+	+	+	•	•	•	•
Clipchamp Premium	+	+	+	+	N/A	N/A	N/A	N/A
Clipchamp Premium Add-on	N/A	N/A	N/A	N/A	+	+	+	+
Universal Print Volume Add-on <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	+	+
High Efficiency Video Codec (HEVC) <sup>1</sup>	N/A	N/A	N/A	N/A	N/A	N/A	+	+

<sup>1</sup> Universal Print and HEVC require Windows. Plans that do not include Windows licenses are marked as "N/A".

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