

## Employee Benefits Eligibility Chart

APPOINTMENT TYPE	FEDERAL EMPLOYEES HEALTH BENEFITS & DENTAL/VISION INSURANCE (FEHB/FEDVIP)	CIVIL SERVICE & FEDERAL EMPLOYEES RETIREMENT SYSTEMS (CSRS/FERS)	THRIFT SAVINGS PLAN (TSP)	LEAVE	FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FGLI)	WITHIN GRADE INCREASE	PROBATION TRIAL PERIOD	CREDIT HOURS	COMP. TIME	TRAVEL COMP.
<b>Associate Service Fellows</b>	Yes, (6)(7)	Yes, (5)(6)(7)	Yes, (5) (6)(7)	Yes	Yes, (6)(7)	No	No	Yes	Yes	Yes
<b>Association of Teachers of Preventive Medicine/ATPM Intern/Fellow</b>	No	No	No	No	No	No	No	No	No	No
<b>Association of the Schools of Public Health Intern/ASPH Intern/Fellow (NTE 12 months)</b>	No	No	No	Yes	No	No	No	No	No	No
<b>Career – Conditional Appointment (Intermittent)</b>	No	Yes	Yes	No	No	No	Yes	No	No	No
<b>Career Appointment (full time/part time)</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes (1)	Yes	Yes	Yes
<b>Career Appointment (Intermittent)</b>	No	Yes	Yes	No	No	No	Yes (1)	Yes	Yes	Yes
<b>Career Appointment –T-38 Physicians and Dentists (PDP)</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No
<b>Career- Conditional Appointment (full time/part time)</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

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<b>College Faculty Members</b>	No	No	No	No	No	No	No			
<b>Committee Members paid by grant</b>	No	No	No	No	No	No	No	No	No	No
<b>Committee Members with compensation</b>	No	No	No	No if intermittent Yes if full or part time temporary	No	No	No	No	No	No
<b>Committee Members without compensation</b>	No	No	No	No	No	No	No	No	No	No
<b>Consultants with compensation</b>	No	No	No	No if intermittent Yes if full or part time temporary	No	No	No	No	No	No
<b>Consultants without compensation</b>	No	No	No	No	No	No	No	No	No	No
<b>Distinguished Consultants</b>	Yes	Yes	Yes	Yes	Yes	No	No	Yes	No	Yes
<b>Epidemic Intelligence Service (EIS) FTE Fellow</b>	Yes	Yes, (5)	Yes, (5)	Yes	Yes	No	No	Yes	Yes	Yes

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<b>Epidemic Intelligence Service (EIS) NON-FTE</b>	No	No	No	No	No	No	No	No	No	No
<b>Experts with compensation</b>	No	No	No	No if intermittent Yes if full or part time temporary	No	No	No	No	No	No
<b>Experts without compensation</b>	No	No	No	No	No	No	No	No	No	No
<b>Guest Researcher</b>	No	No	No	No	No	No	No	No	No	No
<b>HACU Intern</b>	No	No	No	No	No	No	No	No	No	No
<b>Health Communications Fellowship Program-</b>	Yes	Yes, (5)	Yes, (5)	Yes	Yes	No	No	Yes	Yes	Yes
<b>IPA appointment</b>	Yes (4)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>IPA detail</b>	Yes (4)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

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Joint Program in Survey Methodology	No	No	No	Yes	No	No	No	No	No	No
Lab Animal Medicine Residency Program (LAMRP)	Yes	Yes, (5)	Yes, (5)	Yes	Yes	No	No	Yes	Yes	Yes
Medical Toxicology Fellowship Program (MTFP)	Yes	Yes, (5)	Yes, (5)	Yes	Yes	No	No	Yes	Yes	Yes
Oak Ridge Institute for Science and Education (ORISE)	No	No	No	No	No	No	No	No	No	No
Pathways- Internship (Formerly SCEP)	Yes	Yes	Yes	Yes	Yes	Yes	Yes			
Pathways- Internship (Formerly STEP)	Yes (2)	No	No	Yes	No	No	No			
Pathways- Presidential Management Fellows	Yes	Yes	Yes	Yes	Yes	Yes	Yes			
Pathways- Recent Graduate	Yes	Yes	Yes	Yes	Yes	Yes	Yes			

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Post-Doctoral Research Program by appt (ORM) Appt more than 1 year	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Prevention Effectiveness Fellowship (PE)	Yes	Yes, (5)	Yes, (5)	Yes	Yes	No	No	Yes	Yes	Yes
Public Health Apprentice Program (PHAP)	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes
Public Health Informatics (PHIFP)	Yes	Yes, (5)	Yes, (5)	Yes	Yes	No	No	Yes	Yes	Yes
Public Health Prevention Service (PHPS) Fellowship Program	Yes	Yes	Yes	Yes	Yes	No Yes	No	No	No	Yes
Regular Fellow	No	No	No	No	No	No	No	No	No	No
Reinstatement Eligible Career conditional/career Full time or part time	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Reinstatement Eligible Career conditional/career Intermittent	No	No	No	No	No	No	No	Yes	Yes	Yes

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Schedule A (employees with disabilities)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Senior Biomedical Research Service (SBRS)	Yes	Yes	Yes	Yes	Yes	No	No	Yes	No	Yes
Senior Executive Service	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	No
Senior Level /Senior Professional	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Senior Service fellows	Yes, (6)(7)	Yes, (6)(7)	Yes, (6)(7)	Yes	Yes, (6)(7)	No	No	Yes	Yes	Yes
Student Volunteer	No	No	No	No	No	No	No	No	No	No
Temporary Appointments NTE 1 yr (full time/part time) (Competitive service)	No (2)	No	No	Yes (3)	No	No	Yes	Yes	Yes	Yes
Temporary Appointments NTE 1 yr (intermittent) (Competitive service)	No	No	No	No	No	No	No	No	No	No

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<b>Term Appointment NTE 4 years but initial appointment is more than 1 year (full time/part time)</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Term Appointment NTE 4 years but initial appointment is more than 1 year (Intermittent)</b>	No	Yes	Yes	No	No	No	Yes	No	No	No
<b>Veteran's Recruitment Appt. (VRA)</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No

1. Probationary period required if selected from OPM certificate
2. Eligible after completing 1 year of continuous service.
3. No annual leave if appointment is less than 90 days.
4. Applicable to current Career/career conditional employees.
5. Non-US citizens on J-1 visa are not eligible for retirement benefits.
6. Non-US citizens assigned overseas are not eligible for federal benefits.
7. Eligible only if appointment is over 1 year.

NOTE: This chart illustrates eligibility only. Consult with your HR Specialist for more specific information, or visit the HCRMO website at <http://intranet.cdc.gov/od/hcrmo>.